

Meeting Minutes

AIBA Executive Committee Meeting

Abu Dhabi, UAE – July 12-13, 2018

1. Opening remarks by AIBA Interim President

Mr. Gafur Rahimov welcomed all participants to Dubai. He extended his thanks to the Government of the Emirates, the UAE President His Royal Highness Sheikh Khalifa bin Zayed Al Nahyan, the National Olympic Committee, Sport authorities, the UAE Boxing Federation for the ongoing assistance, as well as help in organizing this AIBA Executive Committee (EC) meeting. He also thanked all EC members for their support and the significant progress achieved by team efforts since January. This is the last ordinary EC meeting of EC present mandate at which many issues need to be prepared for the upcoming Congress.

The Uzbekistan Government is determined to rehabilitate Mr. Rahimov's status in the country and clear his name internationally. The President of the National Olympic Committee of Uzbekistan sent a letter to the President of the IOC, Thomas Bach, supporting Mr. Rahimov's candidacy for the post of President of AIBA for the forthcoming elections in November this year.

Mr. Rahimov concludes his speech by reiterating his strong determination to devote himself to boxing and his commitment for a stronger future for AIBA and Olympic boxing.

2. Welcome Speech by UAE National Federation

Mr. Anas Alotaiba, President of the Federation, is delighted and honoured to welcome the EC in Abu Dhabi, thanking them for their trust and wishes a successful meeting.

3. Roll call

AIBA Executive Director, Mr. Tom Virgets did the roll call, all voting EC members are in presence, the quorum was reached. In addition, there are non-voting members in presence Dr Mike Loosemore and Ms. Emilia Grueva and invited guests – Mr. Di Wu and Mr. Garry Moore.

4. Approval of the previous EEC meeting minutes, Dubai, January 2018

The AIBA EC unanimously approve these minutes.

5. Interim President Report

Mr. Rahimov presented an overall progress report on key project development and current AIBA situation since the Extraordinary Congress in January. With regards to the preparation to the Championships, the agreements have been signed with the

Hungarian Federation of Boxing and the Indian Boxing Federation. With the support of IOC, AIBA HQ is preparing for the Youth Olympic Games. Jointly with the IOC, a special system for governance have been formed that will be monitored by the experts nominated by IOC, including specialists from PricewaterhouseCoopers (PwC). A working team has also been established for the development of new competition systems with mixed pair boxing and our team is working on the first test competition on the eve of the Moscow Congress.

In line with a new foundation plan, which includes the AIBA governance strategy for the whole of boxing in general, a business plan will be developed for the following years, subject to approval by the Congress in November.

Finally, at this EC meeting there will be proposals for the appointments of Ethics chairman and members, Legal counsellor and Elections committee member.

6. Executive Director Report on IOC Relations

Mr. Virgets explained that July 6th was the deadline to submit AIBA's report to IOC with the answers to the 17 questions that IOC had following AIBA's report in May. Mr. Virgets proudly highlighted AIBA's significant improvement in its governance, which is indicated by the Association of Summer Olympic Sports Federations (ASOIF) re-evaluation. AIBA improved its scores by 29 points and currently is at the upper end of the third quartile of all the Olympic sports.

With regard to the finances, AIBA has put new fiscal policies and procedures in place and the HQs will strictly stay within the budget approved by the EC.

AIBA is working with PwC to do a complete review of our current R and J systems and will work jointly with PwC and the IOC to set up the process and systems to improve the officiating.

On the anti-doping update, AIBA is one of the first organisations to commit to the International Testing Agency (ITA), which is a testing agency that currently manage all the anti-doping controls for AIBA. The World Anti-Doping Agency (WADA) sent AIBA a letter confirming AIBA is 100% in compliance with the WADA Code in terms of anti-doping cases. Additionally, a whistleblower hotline and an education programme for anti-doping and competition manipulation were recently set up.

7. Ratification of Appointment of AIBA Legal Counsel

The proposal to appoint Mr Garry Moore from Australia as Legal Counsel of AIBA has been unanimously approved by the EC.

8. Ratification of EC Bureau Decisions

The following decisions of the AIBA Executive Committee Board (ECB) have been ratified by the EC:

1. Publishing rewritten AIBA statutes further to the approval of the amendments by the Extraordinary Congress in January
2. Appointment of Mr Anas Alotaiba as EC member in replacement of Mr. Yan Yue
3. Qualification Guidelines for the 2018 Youth Men's and Women's World Boxing Championships
4. Registering an office in Dubai for AIBA Interim President to perform all duties

5. Launch of the 1st AIBA Gender Equality Forum to be held in September 2018 as per proposal submitted by the AIBA Women Commission
6. Signatories for the opening of a bank account. Executive Vice President Mr Franco Falcinelli and Vice President Mr Mohamed Moustahsane were granted the authority to perform all necessary acts on behalf of AIBA in order to open bank accounts with any bank in Switzerland and in any country
7. Extension of the membership fees deadline for AIBA ordinary congress to June 2nd, 2018
8. Appointment of members of the Foundation Board for Better Boxing (Mr Gafur Rahimov, Mr Tom Virgets, Mr Franco Falcinelli, Mr Sidi Mohamed Moustahsane).

9. National Federation Membership Issues

Mr. Virgets informed that Rwanda, St Kitts & Nevis, Bahrain, Brunei, Oman, Andorra and St Marino National Federations have been inactive for at least past 4 years. The federations did not pay membership fees and not participated to any AIBA events. The proposal was to revoke the federations' membership subject to the ratification of the Congress.

The EC decided to issue a warning letter to each of those federations providing 30 days to declare their intention to continue be a member of AIBA or be removed from membership. Depending on the feedback, the EC will re-evaluate each federation's status prior to the Congress ensuring a clear case can be presented to the Congress if this is a case of exclusion.

As per Mr. Moustahsane's proposal, the EC provisionally suspended Tunisia and Guinea for several breaches of AIBA regulations. The cases will be brought to the Disciplinary Commission for a final decision.

The EC have also discussed the issues with Gabon, Bahamas, and Armenia decided to continue work with those federations with their governance.

10. National Federation Eligibility for Congress

Mr. Virgets presented the list of countries that paid their membership dues but did not participate in one of the events listed in the AIBA statutes, Article 57.5 and also the list of the countries that failed to pay their fees within the deadline set by the Statutes.

The EC has decided to be consistent with the AIBA statutes, therefore to not admit any National Federation as eligible which failed to respect the AIBA Statutes requirements.

11. Presentation of the Caribbean National Federations' Proposal

Marco Dupersoy, Secretary General, Aruba Boxing Association and Stephen Jones, President, Jamaica Boxing Association did the 'Let's Box' project's presentation. In their view, the main issue today is that there is a clear gap in the number of trained officials in the Caribbean region, in particular from the English, Dutch, French speaking Caribbean. Therefore, the project 'Let's Box' aims to re-engage the people

of the Caribbean with the sport of boxing, by developing the officials within the region, providing training for existing boxers and bringing the sport of boxing to the people. It will be vital to organise a promotional campaign. It is proposed to launch the programme with a two-start referee and judges' course with the support of the AMBC, tentatively scheduled in October and the country is still to be decided. During the program there will several courses organise for ringside doctors, AIBA ITO and supervisors, and coaches with the purpose of developing coaches' skills and improving the supervisors' and ITOs' qualifications, so that they could supervise the events in the Caribbean region and beyond. At the culmination of this project, a Boxing Training Camp and Sports Administration Seminar Course will be conducted. Apart from these new initiatives, 'Let's Box' will focus on improving the existing programmes.

The EC has decided to put together a taskforce of EC members to further study the report, to take a look at how it relates with the Americas and how it rates with regard to bringing all the Caribbean countries together as one. The taskforce will revert to the EC with recommendations, and then the EC will make a decision with regard to the "Let's Box" proposal.

The EC has voted to fund the request of the Caribbean proposal over a period of 3 years

In connection with the Caribbean project, it was stated that Mr. Steve Ninvalle behaved inappropriately trying to work against the goals and objectives of AIBA. As a proof, the EC received some copies of letters Mr. Ninvalle sent to various members of the Caribbean.

Based on these allegations, the EC has decided to provisionally suspend Mr. Steve Ninvalle until further investigation is carried out and a final decision is rendered by the AIBA Disciplinary Commission.

12. Progress Report on Organisation of the 2018 AIBA Congress

The Russian Boxing Federation's Press Secretary, Elena Sobol presented to the EC members a progress report on the preparation of the AIBA Congress in November this year, which included a short video of the highlights of the preparation. She informed that the representatives from the Ministry of Sport, of the Russian Olympic Committee, of Moscow City Government and the Russian Boxing Federation will work in the local organising committee of the Congress. The progress report has covered the main points of organisation such as Venues and Accommodation, Social Programme, Branding and Merchandising, Visas and Travel.

The EC has raised a concern regarding the visa and requested the Russian Boxing Federation to check the possibility to arrange landing visas for all delegates. AIBA EC would like to receive by July 25th a letter from a government official stating that a guarantee of landing visa will be available to all national federation delegates.

Presentation on International Boxing Day

Following, Ms. Sobol presented a concept of the International Boxing Day, which is

celebrated on 22 July. As part of proposal, the Russian Boxing Federation would like to offer to realise the idea of a final countdown until the AIBA World Championships 2019 in Sochi. A lot of activities for International Boxing Day this year have been scheduled in Russia, all EC members and the President were invited to attend this event in Moscow. The Russian Boxing Federation requested AIBA EC to recognise International Boxing Day as an international holiday and to include it in AIBA annual calendar, so it can be celebrated worldwide.

The AIBA EC did not support the idea of including the Boxing Day on July 22nd into its calendar. The Boxing day should be celebrated on a day and at the discretion of each country.

13. Approval of the 2018 AIBA Congress Agenda

The AIBA EC has unanimously approved the Congress 2018 agenda and Election procedures.

14. Progress Report on 2018 Youth Men's and Women's World Championships

The representatives of the Hungarian Boxing Federation started their presentation by introducing the detailed organising committee structure, which is headed by the President of the National Federation, Mr. Zsolt Erdei. As for the event's venue the Duna Arena was selected. It is multipurpose sports arena, which is located very centrally on the bank of the main artery of Budapest, the River Danube and is very easily accessible by both participants and spectators, it can seat 5,300 spectators. The venue meets all the requirements in terms of facilities. The accommodation and transportation plans have also been confirmed. Regarding the branding and communication, a strong campaign on communicating about the World Championships is on the road, which is built up around home, family, respect and responsibility messages. The Hungarian cultural component has been implemented into the event and the overall branding, (small symbol next to AIBA's logo and also in the awards). The website will be finalised within 2 weeks, while the event's mascot has already been posted on AIBA's website. The scoring equipment will be supplied by Swisstiming. In terms of visas, the LOC will provide a visa invitation letter. The LOC had communications with the Ministry of Foreign Affairs and all the authorities responsible for issuing visa are trying to enhance and speed up the process.

15. Progress Report on the 2018 Women's World Championships

Mr. Virgets informed that the competition dates November 15-24 and the confirmed location is New Delhi, India. The technical delegate for this event is Mr. Pat Fiacco, who will do the site visit in the beginning of September, in order to evaluate the recommended hotels, the venue and all of the logistics and ensure the AIBA standards are met.

16. Report on Conflict on the 2019 World Championships with WADA

Mr. Virgets reported about the conflict on the 2019 World Championships with WADA. WADA claims that AIBA is not in compliance with their standards because of awarding

the 2019 World Championships to Russia and that they could hold AIBA out of the Olympics for this. AIBA submitted to WADA its response (AIBA made every efforts but the only admissible bid came from Russia). Mr. Virgets underlined that if any sanction comes to AIBA, it will go to CAS. Moreover, the IOC supports AIBA in this issue as well as ASOIF.

17. Approval of the New Foundation Plan

Mr. Lars Haue-Pedersen, Managing Director for BM Sports has presented to the members a draft plan 1. of the New Foundation Plan for the EC review and approval. The new foundation plan was first announced by the President at the Congress in Dubai in January 2018, followed by a fast-track strategy development process. As part of that process, in close collaboration with the AIBA office, BM Sports reached out to all the AIBA national federations, all commission committee members and, received a lot of feedback, many ideas, and some suggestions for change. The Plan consists of five pillars: governance, events, rules, development, communication. Each of those five pillars the Foundation Plan describes three steps, which are actions that have already been taken, second is are 'short-term corrective measures', thirdly, the plan outlines some initial considerations that could be part of a longer-term strategy for AIBA from next year.

The EC members have requested to see the full content of the document and therefore the plan will be brought back to the EC for full approval on the second day of this EC meeting.

Document approved with the changes suggested.

18. Report on AIBA Legal and Finance Issues

Information on all legal matters are given to the EC by AIBA's legal counsel

19. Plans for Preparing Audit Report 2018

Audit Report:

Background:

the auditor of record for AIBA is KPMG. KPMG did the audits for 2015 and 2016. In 2017, they were the auditor of record and because of all the controversies, conflicts and claims of AIBA not being straightforward and forthright with the Benkons' loan and other areas, KPMG was not able to provide an audit for 2017. To IOC's request a new independent auditor was hired, E&Y which was accepted by IOC. They were hired to do full audit for 2017 and 2018. This full audit provided significantly more information about AIBA's Finances and Financial Situation. We believe that full audits are necessary for the EC to be able to do their due diligence and understand just exactly the state of AIBA. Going forward, therefore, AIBA is asking two things: One, to approve its plan for preparing and presenting the accounts to the Congress. Second, that you require of AIBA full audits going forward from here on.

AIBA Statutes: the AIBA statutes provide that AIBA has to be audited by a qualified, independent auditing firm. There is no requirement under the statutes of the level of audit, but they do have to be consolidated. This is why the last 4 years will be

consolidated for approval at the Congress. It is possible that there would be two different auditors in that period, which is not against the statutes, with KPMG for the first two years and another one for the last two. This exceptional situation that will change, as with the Statute changes there will be a Congress every two years, at which the members will receive financial information more often and the four years consolidation issue, will no longer exist.

Vote:

Motion to approve the plans for preparing the audit report for the 2018 Congress. Unanimously passed

At next EC meeting in November a new auditor will be presented to put forward with a request for approval.

20. Report on Budget 2018, 2019

Internal control:

Internal controls are an effective way to strengthen our governance and to mitigate our different risks. With these controls, we will gain efficiency and effectiveness. We want to prevent all the issues that occurred in the past where, in the last two or three years, we spent a substantial amount of time correcting, revisiting, re-auditing the past. If we do the work properly right now, right there, with the right controls, we will save time, energy and a lot of money.

Roles and responsibilities have been defined, the assessment of risk identification is also done. An accounting manual with accounting policies and procedures has been developed with performance objectives.

Finances:

The expenses have been above the incomes in the last two years. AIBA is in a overindebted situation. The expenses have been significantly reduced. Next step is to secure revenues as the amount cashed at the last Olympics has already been used in 16 months. The Benkons contract is instrumental in helping the finances of AIBA.

WSB:

We are finalising WSB with a net profit loss. The results are at the lowest point. We need urgent measures, urgent investment solutions to reboot WSB as a company. The same notes are applicable for AIBA and for WSB, WSB being the subsidiary, AIBA the shareholder. AIBA is a guarantor of WSB, especially with the tax rulings we have in place.

Budget:

Income:

One of the regular income is from the Olympics, the amount from 2016 has already been used. Events will help tremendously. Examination fees have slightly increased. For licensing, good efforts and important increases have been made to renegotiate deals. As a result, the projected income is better but still needs a lot of work to cover the expenses.

Expenses:

External services were very high in the last 12-24 months, with for moving forward the instructions are not to go over 6 million a year.

Audit Report:

The audit report was finalised in a very short time by E&Y to provide the report to the EC meeting and IOC. It is an addition of normal statutory reporting. The key points were presented and there is still a lot of work, AIBA is moving in the right direction.

The EC level needs to approve the budget presented and then, secondly, to recommend the approval of the audit, which will go forward to the Congress for review.

EC approved motion of full audit report from E&Y

EC approved annual budget of 5,990,000\$ which is lower than previous budgets of 8 million or more the past years.

21. Proposed amendments to the AIBA Statutes

Document with proposed changes to the Statutes and Bylaws were presented by Garry Moore Legal Counsel of AIBA including the split of the Youth and Athlete Commission in 2 distinct commissions.

The proposed changes to the Statutes has been approved by the EC and will be ratified following approval at the Congress.

The Bylaws proposed amendments have been approved by the EC.

22. AIBA Confederation Reports

Africa:

Mohamed Moustahsane took the interim presidency and as Mr Clément Sossa was suspended. The creation of the EC bureau is composed of Mohamed Moustahsane from Morocco, Nabil Sadi from Algeria, Brigadier General Dr Joseph Ayeni from Nigeria, Professor Ndiaye Amadou Lamine from Senegal and Mr Andile Mofu from South Africa.

AFBC put together a calendar and it included IFBC youth African elite championship in Congo, IFBC youth Boxing Championships in Morocco, a Gymnasiade tournament in Algeria and a new tournament in Cape Verde.

An EC meeting took place on May 11th, addressing structure review, new IFBC headquarters and appointment of new members to replace suspended or removed members.

Financials were discussed but the overview of the IFBC financial report was not available, IBA funds were used to support Federations

AMBC:

The Confederation is composed of Osvaldo Bisbal from Argentina, Mauro Silva from Brazil, Rafael Vega from Costa Rica, Fran Lopez from Venezuela, Carlos Velázquez from Guatemala, Marco Dupersoy and Ricardo Contreras from Mexico. The



Headquarters count 3 employees including the Executive Director.

The competition calendar included 16 competitions organised by 13 countries in 2017. For 2018 there are 22 competitions planned that are and will be held in 18 countries. The budget is being worked on to regulate all accounts as at the moment some are in negative balance.

Some referee, ITO and coaches courses have been organised in America during the year.

ASBC:

The Headquarters count 6 qualified staff members. The management is efficient and interacts on a daily basis with its member Federations.

ASBC has 15 EC Members, including its honorary President. Each Vice President coordinates the work of ASBC commissions.

In 2018, the main event in Asia was the ASBC youth men's and women's boxing championships, which was a qualifying event for the youth Olympic Games and World Boxing Championships, this event was successfully organized and a record number of countries and boxers participated.

Women boxing is developing in Asia with leading countries like India, China, North Korea, Kazakhstan, Thailand and Vietnam, last year's Asian Women's Boxing Championships had a record number of boxers. New nations for female part of the sport are joining like Jordan, Syria, Bangladesh, Turkmenistan, Palestine, Bhutan and Pakistan.

Initiatives are being put in place to develop the gender equity with R&J and coaches by involving women officials and providing experienced coaches in the developing country National Federations to raise junior and young boxers skills.

Communication and social media are also a big part of the ASBC strategy in the development of boxing in Asia.

ASBC will continue to build boxing spirit and culture on the Asian continent.

Europe:

An EUBC Commissions Meeting was held in Assisi in December 12-13. The meeting allowed discussions on many topics.

The WSB series and the conduct of a Survey to evaluate how the series impact the performance of boxers in preparation of major AIBA event.

As well, the increase in female boxers and facilitating their development.

The creation of a full year AIBA/EUBC calendar, merging female and male EUBC championships. The commission supports the project of a super series of events similar to ATP, and wishes to pilot this project in 2019.

For the 2020 Olympic qualifications, the commission welcomes an increase in the Olympic competition women's weight categories and supports the choices of weights categories 51,57,60,69,75.

A new commission has been created: Passion for Boxing Commission with its role to spread fitness school boxing into new areas, to improve EUBC's Passion for Boxing Awards 2018, to support the competition commission's launch of the EUBC and to get agreement for guidelines on business boxing.

The fitness school boxing program has been developed with a commercial partner. This will allow and help National Federations to save cost and time in the set up their own program.

The medical commission recommended for cut prevention Aloe Very gel.



EUBC international tournaments are at a total number of 53, the calendar was approved during the EUBC meeting.

EUBC's press office mission is the promotion and education about EUBC boxing activities. EUBC has considerably increased its number of followers on Facebook, Twitter and Instagram.

A monthly newsletter is published, to create dialogue with National Federations.

Budget for EUBC is balancing income and expenditures.

OCBC:

The Confederation counts 16 National Federation members lead by the President and Executive Director of the Confederation. The members met 3 times during the last year. The program proposed for the coming year is financed through diversity in boxing program.

During OCBC EC meeting in Samoa it was decided to create regions the federation to set development and R&J seminar camps, a proposal to conduct a mod-box (modified form of boxing for schoolchildren), conduct an AIBA one-star coach certification course.

With regards with the budget, the diversity in boxing approved amount allows to cover the expenses.

The number of ITOs has doubled thanks to the ITO certification course that took place. The first youth championships ever held in Oceania was organised, 8 National Federations entered boxers and 4 of them had women boxers.

23. AIBA Commission Reports

R&J

It was decided to increase the membership to 15 members and to add women participation.

Following the Rio Olympics result, a number of R&J were excluded or suspended and several changes to the procedures for appointing R&Js were made. It is now the Commission that decides of the R&J in the competitions, the major change as well is that the R&J are from a different country than the boxers to make sure they are neutral. The commission has listed over 100 R&J with a large number of women to select from. This list will be shortened to 50 who will be selected for the Tokyo Olympics.

As well in regards with the appointments and evaluations system, it is looking at other options than Swiss Timing, with the possibility of considering other companies. At this point the commission is reviewing options and once it has a proposition it will be brought to the EC for decision making.

Women:

The commission agreed that the optimal number of Members for the women's commission was 15. As well it should be represented in a more balanced number per Continent. The Chairperson of the Women commission per continent should also be part of the commission to allow better flow of information. The commission wishes to encourage more men representation in this commission.

R&J development should have at least 20% of women, as it is difficult it can maybe be encouraged by covering fees.

The commission recommends the development of AIBA mixed competitions and WSB for women.

As well, to create a gender equity department at AIBA HQ to overview gender balance

activities.

The Women's Commission supports the organisation of the first AIBA Gender Equity Forum.

Coaches:

The commission's objective is to support AIBA initiatives, AIBA technical school and a mixed doubles boxing programme. The second is to do coaches' and instructors' education and training. The third is the coaches' management and certification system, with a new pathway for coaches' development. The fourth is a second world congress for coaches' organisation.

The recommendations from the meeting were separate courses for coaches and instructors, specialised courses for cutmen, coaches, physiotherapists, etc. Also to do some separate course programmes in fitness boxing, mixed seminars for ITOs, coaches and R&Js, combined with training camps and competitions.

As far as mixed doubles boxing is concerned, they were looking at age classifications much the same as the AOB rules.

In weight classes it proposed to have the 51,57,60,69 and 75 and for the men wait for the decision from the IOC.

Other recommendations that came out of this group were for the development of AIBA technical coaches covering coaches' education and training, athletes' training, training periodisation, etc

There should be increased frequency and membership of courses for training coaches and regular meetings of the coaches commission, more than one a year.

Point raised to address by the Coaches' Commission the issue of the conduct of Coaches and create a code of conduct like it is the case for R&J.

Technical and Rules:

The Commission Chair presented the weight categories to confirm to IOC for the Tokyo Olympics 2020, for men We will start with weight categories of 48-52, then 52-57, 57-63 and 69, 75, 81, 91 and 91+ and for women 51, 57, 60, 69 and 75 weight categories. The weight categories have been approved by the EC

Specific allocations of quotas to Women vs Men, scenario 1 has been approved with quotas of 286 athletes with 214 men and 72 women.

This scenario has been approved by the EC Members.

Quotas and qualifier scenario approved by EC members.

24. Introduction of New Blockchain Technology and Business Opportunities

This project's ideology is to make sure that this entire history should be preserved for generations to come. This includes the creation and revival of all the facts of all the events that have influenced AIBA's history, so this is a historic blockchain about AIBA. These are facts that nobody can rewrite. This is a history of an amateur, but such a huge community.

The key feature of the blockchain technology that is to be used in AIBA-chain is the unchangeable of the data stored.

The main goal of this project is to unite all AIBA members worldwide and create a unified, common platform to help support and develop the global boxing community. The next principle of this platform is to consolidate AIBA and ensure full transparency

of all processes and mechanisms, including social support and security for the athletes, veterans, their families and other members of the organisation at all levels. The ultimate goal is to distribute tokens on a free-of-charge basis to all AIBA participants, without exception.

25. Progress Report on Mixed Doubles Boxing Programme Development

The goal of the group work is to develop a new kind of event that is more attractive for the male and female boxing fan, as well as the media and the need to increase gender equality, which is both the IOC's and AIBA's goal for future Olympic Games.

Different elements were presented and proposed in defining this new program, from number of participants, R&Js, process of the event and duration.

The group hopes to hold a test event to further refine the project.

26. Approval of the AIBA Technical School Business Plan

At this time there is a serious lack of coaches and judges fully trained. Therefore, the training process needs to be enhanced. It should be centralised and have an integral system that should not be subject to influence from any individuals, apart from highly qualified specialists in various areas of boxing. The proposition is to create an AIBA Technical school.

The project was presented and raised a lot of questions in regards with procedure, course plan, costs, budget... The EC votes for the concept of the Technical School, but all elements need to be reviewed with the Executive Director, the governance and operations clarified and all be presented for further approval.

The concept of the academy is approved.

27. Report on 2018 WSB Season and Plans for the Next Seasons

The WSB plans are going to change because of the proposal of a new agreement with FCIT, if approved by the EC.

It is proposed that the season 8 WSB finals be held in China 3rd week of September.

Ratification of the term agreement that the Interim President has made with FCIT has been accepted unopposed.

28. Progress Report on Diversity in Boxing Programme

The national federations have not fully used the Diversity in Boxing programme as fully as expected. The word needs to get out more. We have received 11 applications at this time.

In addition, the women's commission has put together a proposal for the gender equity forum

29. Progress Report on First AIBA Gender Equity Forum

AIBA has never held any forum, seminar or meeting related to gender equality in the past. The IOC and some international federations are rapidly moving forward in having well balanced participation of both genders in their sport and organisation.

The objectives are to promote AIBA's determination and will to have a balanced



participation of both genders; to evaluate the situation of women's participation in boxing and to define a way forward; to raise awareness about cultural challenges, opportunities and areas of development; to discuss long-term plans for this initiative and define a responsible body for its implementation; and to discuss the plans to secure sufficient funds for AIBA gender equality activities and programmes

The proposed dates are 17-18 September, so two full days for the forum. There will be a total of 50-60 AIBA Members and guest speakers. The selected location is Lausanne, Switzerland.

The request to AIBA to allocate funds from Diversity in Boxing.

30. Presentation of Forensic Investigation on AIBA and WSB Finances

After the previous President's resignation, the EC unanimously agreed to hire K2 to investigate the finances of AIBA and WSB. The key goal of this investigation was to discover the financial situation that occurred in the past.

The report was presented to the EC.

31. Presentation of the AIBA Headquarters Business Plan 2018-19

The report was presented to review the ongoing Business of AIBA Headquarter.

32. Appointment of Ethic Commission Chair

Approval of the candidacy of Mr Chang to the position of Chairperson of the ethics commission.

EC accepted with no abstentions.

33. Closing Remarks by Interim President

President Rahimov thanked all participants for their participation and contribution. The meeting is closed.
