



Measures of Protection and the Process AIBA will Undertake

Following an Integrity Report

Matters you need to be aware of before making a report:

- **Confidentiality**

Your identity will not be disclosed to persons beyond those responsible for investigating your report, without your explicit consent.

- **Anonymity**

Any person can request to stay anonymous and such request will be respected by AIBA. However, we encourage that personal information is disclosed to enable appropriate follow up.

- **Protection**

The AIBA will take appropriate measures to ensure protection from any harassment, retaliation, or adverse employment consequences of individuals who use this Hotline on reasonable grounds and in good faith to report an integrity breach. Any person who retaliates against a whistleblower may be subject to appropriate disciplinary action. AIBA will provide protection against any unjustified treatment in the form of providing confidential advice to whistleblowers so long as there is an honest and reasonable belief of wrongdoing but will provide no protection for knowingly false disclosure of information. Protection will extend to disclosures made anonymously, if later identified. If physical protection is needed, the case is referred to the police.

Assessment of the Online Report:

- Reports related to Competition Manipulation will be received by the AIBA Integrity Officer who will make an initial review of the situation including if an investigation is needed based on whether the report has been made on reasonable grounds and in good faith.

Investigations

AIBA will only investigate matters within its jurisdiction and may contact you for further information;

- If AIBA is not competent to investigate the matter, your complaint will be destroyed;
- If the matter falls within the jurisdiction of AIBA, and an investigation has been deemed necessary by the AIBA Integrity Officer, such an investigation may be conducted in conjunction with relevant AIBA departments, competent national and international authorities (including sporting, police and/or judicial authorities).
- If the matter relates to competition manipulation (outside of the AIBA jurisdiction), the information will be referred to the Integrity Single Point of Contact (iSPOC) of the relevant international sports federation or to the police (if there is suspicion that a crime has been committed).